



School of Psychology Colloquium Series: **April 2024 Presented by Dr Alina Ewald**

24th April 2024 at 2pm

Bankstown City Campus, Level 8, Conference Room 1

Title

Knowing your place: The role of occupational status in fathers' flexible working.

Presentation Summary

Dr Alina Ewald will be providing an overview of her research on how white-collar working fathers navigate the work-family nexus, and how they construct, experience, and negotiate flexible working arrangements to fulfill their caregiving responsibilities. The presentation will specifically focus on the influence of occupational status – that is, where a person's work role sits in the organisational hierarchy – on a father's ability to engage with flexible working. The presentation will outline how constructions that stem from socio-moral, economic, organisational, and sociocultural contexts, operate to shape and constrain men's choices and practices in relation to navigating paid work and parenting. Alina will discuss the implications of her research findings for men's ability to balance paid work and fathering.

Biography

Alina is a fathering and work-family scholar, she completed her PhD in Psychology at Western Sydney University in early 2022. Her research explores fathering identities, fathering practices, and fatherhood models, and examines the organisational and societal acceptance of men modifying their paid work for caregiving purposes. Alina's research focuses on investigating the impact of flexible working arrangements in employee's achieving work-family balance and work-life balance, and she explores the intricate power dynamics that influence perceptions and experiences of workplace practices and policies more broadly.

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